

ICC

Indian Chemical Council

National Headquarters:
Sir Vitthal Das Chambers, 6th Floor
16 Mumbai Samachar Marg
Mumbai - 400 001 INDIA
Tel: 22047649/8043, 22846852
Fax: 22048057
Email: iccmumbai@iccmumbai.in
Website: www.indianchemicalcouncil.com



CIR: 087 / F:54-BS

4 FEBRUARY 2015

SUB: ICC AWARDS FOR THE YEAR 2014 – NOMINATIONS INVITED

Dear Sir / Madam,

Members are aware that ICC Awards are held in high esteem and well recognized by the Indian industry.

ICC is aware that performance of the Indian chemical industry in the various categories has been improving continuously from year to year and therefore the Council expects large number of nominations from the industry for ICC Awards for the year 2014.

We have pleasure to invite Nominations for following **I.C.C. Awards for the year 2014:**

GENERAL CATEGORY:

- ICC ACHARYA P.C. RAY AWARD FOR DEVELOPMENT OF INDIGENOUS TECHNOLOGY
- ICC AWARD FOR EXCELLENCE IN CHEMICAL PLANT DESIGN & ENGINEERING
- ICC D.M. TRIVEDI LIFETIME ACHIEVEMENT AWARD FOR CONTRIBUTION TO INDIAN CHEMICAL INDUSTRY (MANAGEMENT OF INDUSTRY AND EDUCATION & RESEARCH).
(Nominations by way of invitation only.)

CATEGORY - I: Companies having Annual Sales Revenue above Rs.500 crores:

- ICC AWARD FOR EXCELLENCE IN MANAGEMENT OF HEALTH / SAFETY / ENVIRONMENT
- ICC AWARD FOR EXCELLENCE IN ENERGY CONSERVATION AND MANAGEMENT
- ICC AWARD FOR WATER RESOURCE MANAGEMENT IN CHEMICAL INDUSTRY
- ICC AWARD FOR SOCIAL RESPONSIBILITY

CATEGORY - II: Companies having Annual Sales Revenue below Rs.500 crores:

- ICC AWARD FOR EXCELLENCE IN MANAGEMENT OF HEALTH / SAFETY / ENVIRONMENT
- ICC AWARD FOR EXCELLENCE IN ENERGY CONSERVATION AND MANAGEMENT
- ICC AWARD FOR WATER RESOURCE MANAGEMENT IN CHEMICAL INDUSTRY
- ICC AWARD FOR SOCIAL RESPONSIBILITY

Kindly note that Nomination Form for the **I.C.C. ADITYA BIRLA AWARD FOR BEST RESPONSIBLE CARE COMMITTED COMPANY** and for **CERTIFICATE OF MERIT for Best Compliant Company for the Codes under Responsible Care** will be invited separately. Please await for the announcement.

Participation is open to any industrial unit engaged in operation of Refinery; Petrochemicals; Fertilizers; Inorganic & Organic chemicals; Speciality chemicals; Pharma / Biotech; Agrochemicals; Man-made Fibres; Soaps & Detergents; Paints & Pigments; Dyes & Dye Intermediates, both in Public and Private Sector.

ICC Awards for the year 2013 was presented to the winners at a glittering function organized at the Taj Mahal Hotel, Mumbai, on 30th September 2014. The function was attended by more than 250 invited guests. **Mr. Ananth Kumar**, Hon'ble Minister of Chemicals & Fertilizers, Government of India and **Padma Vibhushan Dr. Anil Kakodkar**, Former Chairman – Atomic Energy Commission of India, presented the Awards. The function was widely covered in a Special Supplement brought out in all editions of financial daily – BUSINESS STANDARD. Glimpses of last year's Awards function are presented herewith, for your reference.

Attached herewith please find the following to facilitate your participation in the Awards:

- 1. Rules and Regulations*
- 2. Nomination Forms for the Awards*

The nomination, clearly mentioning the category under which nomination is sent, together with enclosures thereto, if any, should be submitted in **FIFTEEN COPIES (15)** for the purpose of circulation amongst the members of the Selection Committee. **Also please send SOFT copies of the above documents in 5 separate CDs.**

Applicants are expected to give relevant information as per the requirement prescribed only. Sketchy information will result into disqualification which may please be noted.

Nominations should be sent strictly in the prescribed format as per rules & regulations governing ICC Awards. **Also please send a 3-page covering note highlighting achievements of the company for which the company has sent nomination/s.**

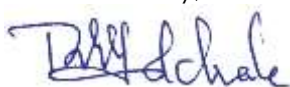
The last date for receipt of Nominations in the Council's office in Mumbai is FRIDAY, 15 MAY 2015.

Participants may also furnish, by way of additional information, photographs, samples, literature, etc. if so desired, in support of their Nominations.

Nominations, complete in all respects, should be sent along with a Cheque for Rs.11,236/- (inclusive of 12.36% Service Tax) for each nomination, towards entrance fee, drawn in favour of "INDIAN CHEMICAL COUNCIL" payable at Mumbai, to: **INDIAN CHEMICAL COUNCIL, Sir Vithaldas Chambers, 6th Floor, 16 Mumbai Samachar Marg, Mumbai-400 001 Tel: 22047649 / 22048043 Email: iccmumbai@iccmil.in / events@iccmil.in**

For any further clarifications, please contact ICC Secretariat.

Thanking you,
Yours faithfully,



R. R. GOKHALE
Secretary General

Encl: as above

- P.S.:**
1. The Forms of Nomination are only indicative of the minimum details required. Any additional information, data, etc. would be very much helpful.
 2. Rules & Regulations as also the Nomination Forms could also be downloaded from ICC website – **www.indianchemicalcouncil.com**



Mr. Ananth Kumar, Hon'ble Minister Addressing The Gathering



AVRA LABORATORIES : Acharya P.C.Ray Award for Development of Indigenous Technology



GSFC: For Excellence in Chemical Plant Design & Engineering



E. I. DUPONT INDIA: Excellence in Management of Health/Safety/Environment



NAGARJUNA FERTILIZERS & CHEMICALS: Excellence in Health/Safety/Environment



NATIONAL PEROXIDE: Excellence in Management of Health/Safety/Environment



BPCL: Excellence in Energy Conservation & Management





MR. C. K. MEHTA: Life-time Achievement Award



MR. D. P. MISRA : Life-time Achievement Award for Contribution to Indian Chemical Industry



CENTURY RAYON: Excellence in Energy Conservation & Management



ASIAN PAINTS: Excellence in Energy Conservation & Management



NATIONAL PEROXIDE: Certificate of Merit for Excellence in Energy Conservation & Management



ESSAR OIL: Water Resource Management in Chemical Industry



LANXESS INDIA: Water Resource Management in Chemical Industry



SOLVAY SPECIALITIES INDIA: Water Resource Management in Chemical Industry



RELIANCE INDUSTRIES : For Social Responsibility



ULTRAMARINE & PIGMENTS: For Social Responsibility

INDIAN CHEMICAL COUNCIL

I.C.C. AWARDS

Rules & Regulations

1. There shall be Twelve Awards to be known as:

GENERAL CATEGORY:

- I. ICC ACHARYA P. C. RAY AWARD FOR DEVELOPMENT OF INDIGENOUS TECHNOLOGY
- II. ICC AWARD FOR EXCELLENCE IN CHEMICAL PLANT DESIGN & ENGINEERING
- III. ICC D.M.TRIVEDI LIFETIME ACHIEVEMENT AWARD FOR CONTRIBUTION TO INDIAN CHEMICAL INDUSTRY (MANAGEMENT OF INDUSTRY AND EDUCATION & RESEARCH). (**Nominations by way of invitation only**)
- IV. RESPONSIBLE CARE AWARD
 - ⇒ ICC ADITYA BIRLA AWARD FOR BEST RESPONSIBLE CARE COMMITTED COMPANY
 - ⇒ ICC CERTIFICATE OF MERIT FOR BEST COMPLIANT COMPANY FOR THE CODES UNDER RESPONSIBLE CARE :
 - Process Safety
 - Pollution Prevention
 - Employee Health and Safety
 - Community Awareness and Emergency Response
 - Distribution
 - Product Stewardship

Category - I: Companies having Annual Sales Revenue above Rs. 500 crores:

- V. ICC AWARD FOR EXCELLENCE IN MANAGEMENT OF HEALTH / SAFETY / ENVIRONMENT
- VI. ICC AWARD FOR EXCELLENCE IN ENERGY CONSERVATION AND MANAGEMENT
- VII. ICC AWARD FOR WATER RESOURCE MANAGEMENT IN CHEMICAL INDUSTRY
- VIII. ICC AWARD FOR SOCIAL RESPONSIBILITY

Category - II: Companies having Annual Sales Revenue below Rs. 500 crores:

- IX. ICC AWARD FOR EXCELLENCE IN MANAGEMENT OF HEALTH / SAFETY / ENVIRONMENT

X. ICC AWARD FOR EXCELLENCE IN ENERGY CONSERVATION AND MANAGEMENT

XI. ICC AWARD FOR WATER RESOURCE MANAGEMENT IN CHEMICAL INDUSTRY

XII. ICC AWARD FOR SOCIAL RESPONSIBILITY

2. Nature of Awards:

The Awards will be in the form of a plaque together with an appropriate citation. On merits of the case, a special citation may also be given to a supporting organisation such as a laboratory/ research institute / project engineering company for their specific contribution to the joint endeavour.

1. Eligibility:

- a) Any industrial unit in the chemical industry in India either in the public, private, joint or co-operative sector.
- b) The unit may or may not be a member of the ICC.

4. Selection Committee:

- a) In making the Awards, the Executive Committee of the Indian Chemical Council will be assisted by a Selection Committee constituted by the President at the beginning of each year and shall consist of the following:
 - i) Five persons from amongst members of the Executive Committee giving representation to the various fields of the chemical industry.
 - ii) An outstanding Scientist from CSIR / National Laboratories / Research Institutes connected with the Chemical Industry.
 - iii) Two outstanding Scientists from Universities / I.I.Ts / Industry.
 - iv) One nominee at the discretion of the President.
- b) The Regional Offices and Committees will actively participate in the process of ICC award selection, by encouraging companies, to apply for Award as also by supplementing data available to the Selection Committee.
- c) There will be a Scrutinising Committee consisting of three members drawn from the Selection Committee which will consider all nominations received for the various Awards, seek clarifications and obtain additional information wherever necessary and, if desirable, solicit additional nominations from worthy companies.

The President of ICC shall designate a Member of the Scrutinising Committee to be convenor of the Committee. The Scrutinising Committee may obtain inputs from Award Winner of previous year for specific category in which they have got award.

Two of the three members of the Scrutinising Committee shall continue at least for a period of four years.

The President may authorise one or more members of the Scrutinising Committee to visit plant facilities of the applicant if such visit is deemed necessary and requested for by the Scrutinising Committee.

The Scrutinising Committee will make suggestions to the full Awards Selection Committee.

- d) The President of the Council will be the Chairman of the Awards Selection Committee.
- e) If any member of the Selection Committee is connected with an industrial unit or organisation to be considered for an Award / Citation, the participation of such a member in the Selection Committee will be limited for the purpose of the Award / Citation for which his unit / organisation is not considered.
- f) The ICC will make suitable announcements in newspapers/ scientific and technical journals / media and will invite nominations from members of the Council and others for the purpose of these Awards. Such nominations will be received by the Selection Committee on or before such dates as may be announced from time to time.
- g) In exceptional circumstances, during any year, the Selection Committee may recommend an additional Award in the same area.
- h) The Selection Committee will not consider a nomination from an ICC Award winner in the same area of achievement for a period of three years.
- i) All the information received by the Selection Committee in the form of nominations for any Award will be treated as classified information in strictest confidence.
- j) The Selection Committee will make its recommendations to the Executive Committee of the ICC. The decision of the Executive Committee on the Awards will be final and no correspondence will be entertained by the ICC in this behalf thereafter in regard to Awards / Citations on which decisions have been announced.

5. Awards Function:

- a) The Awards will be presented at the time of the Annual General Meeting of the ICC or at any special function which the Council may organise for this purpose.
- b) The recipient organisation will be invited to nominate a representative to receive the Award.
- c) Award winning Companies may put up for display some visual presentation pertaining to award winning activity.
- d) Award winning companies will also be encouraged to submit / present papers in **CHEMICAL NEWS** - official journal of ICC and seminars arranged by the Council.

INDIAN CHEMICAL COUNCIL

ICC Acharya P.C.Ray Award For Development of Indigenous Technology

Nomination for this Award should be for considerable research and development work done during the previous 5 years and commercialization during the previous 2 years.

Contents of the application should be as under:

A. Corporate Profile:

Please give data about the Company with specific reference to the following:

- I. Name and Status of Company viz. Private, Public Ltd., Joint Sector Company, Co-operative Sector etc.
- II. Year of Establishment.
- III. Capital & Financial Structure.
- IV. Range of principal manufacturing activities/ engineering services.
- V. Location, Number of Employees & Organisation Structure.
- VI. Annual reports for last three years out of which at least two must be audited
(five sets only).

B. Reasons for Nomination/Application for the Award:

Please provide briefly (in about 3-page note) reasons for seeking this Award justifying and highlighting your specific contribution to the development of technology to merit this Award.

Briefly describe process / product and highlight novelty / uniqueness emphasising on cutting edge aspect of technology. Also highlight competitive advantages on quality, inherent safety, energy minimisation, waste (air, liquid and solid) reduction, effluent treatment and operating efficiencies vis-à-vis competing technologies worldwide.

Please indicate patents obtained / or applications made in India or abroad. Also state whether they are commercially exploited. Also please furnish additional data on the following:

- I. Whether Development was entirely in-house or otherwise acquired from outside Institutions and if acquired, state name of Institution collaborating, extent of its contribution and other relevant data.

- II. Whether there is any contribution from imported know-how foreign collaborators to the innovation and if so, please provide full details thereof.
- III. Details of your R&D organisation base, number of scientists & engineers involved, annual budgets of the division & types of R&D areas on which development is focused.
- IV. Was the design and engineering of the plant done by you in-house or by a contracting/consulting firm of engineers and if so, name of the service company and its contribution to the services.
- V. Please attach proof of attaining all competitive advantages described in highlights given earlier.

C. Performance Status of Plant Using New Technology:

Please furnish following specific information about the plant performance:

- I. For setting up commercial plant did you go through Pilot Plant? If so, for how long? Briefly describe problems faced during development / design / scale up with solution thereof.
- II. How long it took to build commercial plant and approximate cost of the plants?
- III. Indicate when trial production started and how long it took to stabilise operations on commercial scale.
- IV. Furnish information on capacity of plant and capacity utilisation achieved. Also furnish actual production, in quantity and value, since start up and current rate of production.

**ICC Award for Excellence in
Chemical Plant Design & Engineering**

A. Corporate Profile:

Please give data about the Company with specific reference to the following:

- I. Name and Status of Company viz. Private, Public Ltd., Joint Sector Company, Co-operative Sector etc.
- II. Year of Establishment.
- III. Capital and Financial Structure.
- IV. Range of principal manufacturing activities / engineering services.
- V. Location, Number of Employees & Organisation Structure.
- VI. Annual reports for last three years out of which at least two must be audited (five sets only).

B. Reasons for Nomination/Application for the Award:

Please provide briefly (in about 3-page note) reasons for seeking this Award justifying and highlighting your specific contribution to the Project/Client to merit this Award.

Briefly highlight novelty / uniqueness / complexity and advantages with special reference to and comparison with state-of-the-art technology worldwide.

Please indicate patents obtained / or applications made in India or abroad. Also state whether they are commercially exploited.

Also please furnish additional data on the following:

- I. Whether this Development of Components / Equipment / Systems of Chemical Plants was developed totally by in-house engineering expertise? If not, to what extent you had the benefit of drawing upon other outside engineering services, local or abroad, and their contribution to this effort. Please also list any other similar or identical plant engineering done by your firm earlier.
- II. At what stage of the Project you were associated with the client in Development of Components / Equipment/ Systems of Chemical Plants? Were you required to develop the entire package from the start to the end? Please also clarify if assistance was provided at the stage of pilot plant for process technology culminating in the final commercial transfer.
- III. Did you act as prime contractor to the entire project with full responsibility in Development of Components / Equipment / Systems of Chemical Plants? Were these services all in-house? If not, the size of sub-contracting for specific areas and their related contribution.
- IV. Any other relevant material/data about your contribution as may help to assess the merit of your nomination for Award (If feasible, some photographic material may be enclosed).

INDIAN CHEMICAL COUNCIL

**ICC D.M.Trivedi Lifetime Achievement Award for Contribution
to Indian Chemical Industry
(Management of Industry and Education & Research)**

Nominations by way of invitation only

INDIAN CHEMICAL COUNCIL

ICC Award for Excellence in Management of Health / Safety / Environment

Note: This Award is for composite company performance and not for any specific operating site/s. The applicant company must be Responsible Care signatory and must have obtained ISO 14000 certification for all its sites (attach copies of certificates)

A. Corporate Profile:

Please give data about the Company with specific reference to the following:

- I. Name and Status of Company viz. Private, Public Ltd. Joint Sector Company, Co-operative Sector etc.
- II. Year of Establishment.
- III. Capital & Financial Structure.
- IV. Range of principal manufacturing activities / engineering services.
- V. Location, Number of Employees & Organisation Structure.
- VI. Annual reports for last three years out of which at least two must be audited (five sets only) and copy of Environment Report, if available.

B. Please send Nomination as per details given below:

Please tick (✓) appropriately

Category I : Companies having annual sales revenue above Rs. 500 crores :

Category II : Companies having annual sales revenue below Rs. 500 crores :

C. Reasons for Nomination/Application for the Award:

Please provide briefly (in about 3-page note) reasons for seeking this Award justifying and highlighting your significant contribution towards improving overall —

- a) Environment in and around your operations using innovative strategies for continuous control and / or
- b) Application of newer strategies in safety / health / environment to merit this Award
- c) Receipts of Awards related to Safety / Health / Environment.

Statistics to be furnished for last three years for all manufacturing site/s on the following:

Safety:

- ❖ Accident Severity Rate (Statutory)
- ❖ Accident Frequency Rate (Statutory)
- ❖ Total Recordable Injury Rate (TRIR)
- ❖ Details of LWC, MTC & RWC
- ❖ No. of near miss incidents

- ❖ Safety Training man-days
- ❖ Details of Process Safety Management System

Health:

- ❖ Occupational Health Safety Index
- ❖ Absence of any Industrial Health Impairment

Environment:

- ❖ Life Cycle Analysis if carried out
- ❖ Greenhouse Gas Inventorization
- ❖ Environment Sustainability Index
- ❖ Compliance with all the statutory standards such as air, water and land, of State Pollution Control Board and Environment Protection Act
- ❖ Reduction in wastes as per environment statement

Major accidents during the previous 4 years and fatalities, if any, should be clearly brought out and discussed. This will include Root Cause Analysis and action taken report.

- I. Basic information on the strategic concept for environmental improvement (in respect of gaseous/ liquid / solid wastes control & disposal, house-keeping & landscape architecture & development and details of implementation).
- II. Strategies & techniques applied for continuous monitoring of environment and feedback mechanism for correcting / preventing any run-away operations for achieving stable operations.
- III. Cost benefit ratio in respect of investment in inputs v/s benefit realised in converting liabilities to assets giving brief details of such operations. Please indicate whether these measures resulted in any improvement upstream of the plant. Please elaborate.
- IV. Outline the effort made in reuse and recycle of water and for better water management.
- V. Any other factors you may wish to supplement for consideration of your nomination for Award.

INDIAN CHEMICAL COUNCIL

ICC Award for Excellence in Energy Conservation and Management

Note: *This Award is for specific site performance.*

A. Corporate Profile:

Please give data about the Company with specific reference to the following:

- I. Name and Status of Company viz. Private, Public Ltd., Joint Sector Company, Co-operative Sector etc.
- II. Year of Establishment.
- III. Capital & Financial Structure.
- IV. Range of principal manufacturing activities / engineering services.
- V. Location, Number of Employees & Organisation Structure.
- VI. Annual reports for last three years out of which at least two must be audited (five sets only).

B. Please send Nomination as per details given below:

Please tick (✓) appropriately

Category I : Companies having annual sales revenue above Rs. 500 crores :

Category II : Companies having annual sales revenue below Rs. 500 crores :

C. Reasons for Nomination /Application for the Award:

1. Please provide briefly (in about 3-page note) reasons for seeking this Award justifying and highlighting your specific contribution to Energy programme to merit this Award:
2. Briefly indicate energy indices eg. Specific Energy Consumption for last three years expressing MTOE (Million Tonnes of Oil Equivalent) and write-up of company's efforts to improve energy conservation.
 - I. Basic concept on the modified energy plan related to specific measures viz:
 - a. *Energy Conservation both at design stage and in operation*
 - b. *Benchmarking studies carried out*
 - c. *Innovative change over to total energy integration strategy*
 - d. *Use of non-conventional source of energy / application*
 - e. *Techniques used for energy conservation e.g. Pinch Analysis, Modelling using software etc.*
 - II. Effective reduction in energy consumption both in absolute terms of inputs for given unit of output & overall savings realised qualitatively and quantitatively.

- III. Greenhouse Gas inventorization and changes in last 2/3 years
- IV. Cost benefit ratio in terms of capital expenditure and savings realised related to pay-off period.
- V. Is energy conservation the result of any basic technology change in plant hardware or process innovation? If so, please provide details of such changes and their effectiveness.
- VI. If outside engineering services and/or supply sources were used, please furnish details and their contribution to the effort.
- VII. Any other relevant factors about this programme on which to assess the merit of your nomination for Award (if feasible please enclose photographic illustrations).

3. Please provide details of the Energy Management System in place.

INDIAN CHEMICAL COUNCIL

**ICC Award for Water Resource Management in
Chemical Industry**

Note: This Award is for specific site performance.

A. Corporate Profile:

Please give data about the Company with specific reference to the following:

- I. Name and Status of Company viz. Private, Public Ltd., Joint Sector Company, Co-operative Sector etc.
- II. Year of Establishment.
- III. Capital & Financial Structure.
- IV. Range of principal manufacturing activities / engineering services / main product / products.
- V. Location, Number of Employees & Organisation Structure.
- VI. Annual reports for last three years out of which at least two must be audited (five sets only) and copy of Environment Report, if available and the statement indicating water charges paid before and after the integrated approach of water management is introduced.

B. Please send Nomination as per details given below:

Please tick (✓) appropriately

Category I : Companies having annual sales revenue above Rs. 500 crores :

Category II : Companies having annual sales revenue below Rs. 500 crores :

C. Reasons for Nomination / Application for the Award:

Please provide briefly (in about 3-page note) reasons for seeking this Award.

Give details of an Integrated Approach used for water technology and management including item wise investment and savings (if any). Describe reduction in water use, optimisation of water use and reuse and recycle of water. In each case, briefly describe application of known technologies in a novel way, process changes or systems changes, integrated water management initiatives, and development and application of new technology etc.

Briefly highlight data on water consumption for the last 3 years at site (Process water, Utility water, Make up water – Chilled water & Cooling water circuit, Non Process water, Amount of water reprocessed / recycled, Total water taken in at the site and Amount of waste water generated, etc. Briefly highlight specific consumption of water for major products for the last three years (m³ of water per ton of product).

Highlight any problem areas faced regarding water and wastewater. This could include availability of water, quality of raw water available, cost of treatment etc. Also highlight technologies used for managing water requirement at your site.

INDIAN CHEMICAL COUNCIL

ICC Award for Social Responsibility

Note: *This Award is for direct contribution and impact by the company and its employees.*

A. Corporate Profile:

Please give data about the Company with specific reference to the following:

- (i) Name and Status of Company viz. Private, Public Ltd., Joint Sector Company, Co-operative Sector etc.
- (ii) Year of Establishment.
- (iii) Capital & Financial Structure.
- (iv) Range of principal manufacturing activities/engineering services.
- (v) Location, Number of Employees & Organisation Structure.
- (vi) Balance Sheet for last three years/and/or summary Balance Sheet data (five sets only).

B. Please send Nomination as per details given below:

Please tick (✓) appropriately

Category I : Companies having annual sales revenue above Rs. 500 crores :

Category II : Companies having annual sales revenue below Rs. 500 crores :

C. Reasons for Nomination/Application for Award:

Please provide briefly (in about 3-page note) reasons for seeking this Award highlighting and justifying your specific contribution for introduction of innovative and purposeful programmes as part of corporate objectives emphasising awareness of social responsibility of business to merit consideration for this Award.

Also please furnish additional data on the following:

- I. Please list specific programmes/ projects initiated in the social community around and beyond your enterprise zone giving brief details of each project, coverage, impact on the recipient, and the nature of management involvement including financial and service contribution. State yearly budgetary provisions for these programmes.
- II. Duration for which such projects are continuing, monitoring procedures, nature of community participation sought and encouraged for self reliance and local initiatives.
- III. Growth trends for generating new employment opportunities through development of ancillarisation, subsidiary work opportunities for women and handicapped at their place of living, providing facilities through workshop practice & training for development of skills/crafts to meet growing societal demand.

- IV. Have you developed any special programmes for generating creative entrepreneurship amongst your own employees to enable them to launch an enterprise as independent small-scale manufacturers?
- V. Programmes designed to improve quality of life of the community such as improving hygiene & medical care, providing educational aids in the form of reading materials, film shows, assisting family regulation & welfare programmes, advisory role in improving living environment, landscaping, promotion of aesthetic arts and scientific temper.
- VI. Specific programmes designed to improve awareness of community about corporate enterprise goals and strategies to meet any emerging situation developing within the plant and measures to meet such emergencies with their co-operation.
- VII. Promotion of some form of annual get-together with prominent community members through some form of fairs, melas / festival functions to discuss, disseminate and assess community perceptions about corporate functioning as a means of reviewing & innovating on strategies and projects.
- VIII. Any other factors of local importance relevant to consideration for the Award (Any photographic illustration enclosed supporting the projects will be appreciated).
